



# HINDUSTHAN INSTITUTE OF TECHNOLOGY

(An Autonomous Institution, Accelerated by NBA and Accelerated with "A" Grade by NAAC)

COIMBATORE – 641 032.



It is here by informed that the following members are nominated as **Women's Complaint and Redressal cell** for the academic year 2025-2026.

S.No	Name of the Member	Position	Category	Mobile No.	Mail ID
1	Dr. C.Natarajan	Chairman	Principal	99946 30696	hitprincipal@hindusthan.net
2	Dr.S. Kavitha	Coordinator	Faculty Member from ECE	9952770912	dr.kavitha.s@hit.edu.in
3	Mrs.S.Brindha	Member	Faculty member from ECE	9791703096	Brindha.s@hit.edu.in
4	Mrs.R.T. Subhalakshmi	Member	Faculty member from CSE	9944869253	subhalakshmi.rt@hit.edu.in
5	Mrs.C.E.Rajaprabha	Member	Faculty member from CSE	7558112376	rajaphabha.ce@hit.edu.in
6	Mrs.G.Kavipriya	Member	Faculty member from IT	9566907689	kavi.grbh@gmail.com
7	Mrs.J.Shoba	Member	Faculty member from S&H	9486120825	shobajute@gmail.com
8	Mrs.K.Anupama	Member	Faculty member from S&H	9543534654	anupama.k@hit.edu.in
9	Ms.M.Anusuya	Member	Faculty member from MBA	9025818227	anusuya.m@hit.edu.in
10	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College	9688034383	malarkodichandran@gmail.com
11	Mrs.A.Vimalaponmani	Member	Non-Teaching faculty member of the College	9486206134	vimalaponmani@gmail.com

IQAC Coordinator  
**Dr. S.R. RAJABALAYANAN**  
Coordinator  
Internal Quality Assurance Cell  
Hindusthan Institute of Technology  
Coimbatore - 641 032.

  
**Principal**

**Dr. C. Natarajan, ME.Ph.D.,**  
**PRINCIPAL**  
Hindusthan Institute of Technology



# HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE-32.

WOMEN'S COMPLAINT AND REDRESSAL CELL



## CIRCULAR

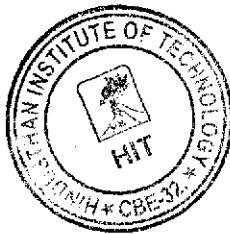
HITECH/WCRC/2025-26/01

24/07/2025

The first women's complaint and redressal cell meeting for the Academic year 2024-25 will be conducted on 25.07.2025, 10.00 A.M at Board room, Hindusthan Institute of technology. The constitute members of the cell is requested to attend the meeting in person without fail.

  
Dr. C. Natarajan  
Chairman

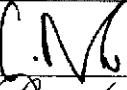
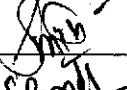
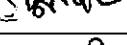
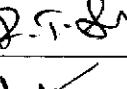
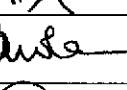
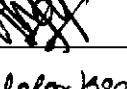
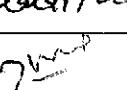
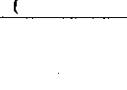
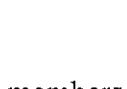
**Dr. C. Natarajan, ME.Ph.D.,  
PRINCIPAL**  
Hindusthan Institute of Technology  
Coimbatore - 641 032.



**WOMEN'S COMPLAINT AND REDRESSAL CELL**

**MINUTES OF MEETING OF WOMEN'S COMPLAINT  
AND REDRESSAL CELL MEETING**

The Following members were present in the first women's complaint and redressal cell meeting held on 25.07.2025 at 10.00 am at Board Room.

S.No	Name of the Member	Position	Category	Signature
1	Dr. C.Natarajan	Chairman	Principal	
2	Dr.S. Kavitha	Coordinator	Faculty Member from ECE	
3	Mrs.S.Brindha	Member	Faculty member from ECE	
4	Mrs.R.T. Subhalakshmi	Member	Faculty member from CSE	
5	Mrs.C.E.Rajaprabha	Member	Faculty member from CSE	
6	Mrs.G.Kavipriya	Member	Faculty member from IT	
7	Mrs.J.Shoba	Member	Faculty member from S&H	
8	Mrs.K.Anupama	Member	Faculty member from S&H	
9	Ms.M.Anusuya	Member	Faculty member from MBA	
10	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College	
11	Mrs.A.Vimalaponmani	Member	Non-Teaching faculty member of the College	

**Proceedings:**

**The following points were discussed:**

- The Chairman welcomed the gathering and introduced the newly nominated members of the Women's Complaint and Redressal Cell.
- The Principal announced with pleasure that no instances of gender discrimination have been reported at the college in previous years.
- The Coordinator discussed the measures taken in previous years. It was resolved to further encourage initiatives aimed at promoting gender equality and eliminating gender bias, discrimination, sexual harassment, and other forms of gender-based violence within the college. As the institution is co-educational, priority shall be given to ensuring the safety and security of female students.



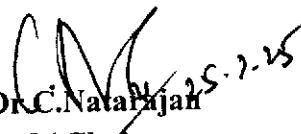
### WOMEN'S COMPLAINT AND REDRESSAL CELL

- The Coordinator explained the significance of the **Kavalan – SOS** mobile application managed by the Tamil Nadu Police Department.
- The Coordinator explained the assistance provided by the Tamil Nadu Police Department to women and girls through the **181 – Women's Helpline**.
- Coordinator explains that the **Women's Helpline**. (WHL) was established in Tamil Nadu to provide complete support and assistance to women affected by abuse in both private and public settings under one roof. Women Helpline offers help and counseling to needy women and is currently located at Amtex Towers, SIPCOT Industrial Estate, Siruseri, Chennai.
- The Coordinator explained the various channels available for students to register grievances, including the **Anti-Ragging Committee, Anti-Ragging Squad members, and the Students' Help Desk**
- The Coordinator also explained the exclusive grievance redressal and safety channels available in the institute for girl students, including the **Women's Grievance Redressal Committee Internal Complaints Committee, and POSH**.
- A provision is made in such a way that the girl students can complaint through SMS to the coordinator of the committee
- Helpline numbers of the coordinator is circulated to the students to make use of it during emergency The Coordinator asked to organize awareness programs and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.
- As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.



Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Trust Office
4. File Copy

  
Dr. C. Natarajan  
Principal / Chairman  
**Dr. C. Natarajan, ME.Ph.D.,**  
**PRINCIPAL**  
Hindusthan Institute of Technology  
Coimbatore - 641 032.



# HINDUSTHAN INSTITUTE OF TECHNOLOGY



COIMBATORE-32.

## WOMEN'S COMPLAINT AND REDRESSAL CELL

### ACTION TAKEN FOR WOMEN'S COMPLAINT AND REDRESSAL CELL

COMMITTEE MEETING HELD ON 25.07.2025

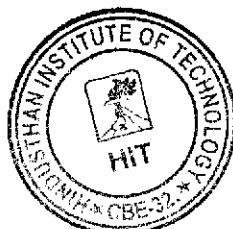
S.NO.	POINTS DISCUSSED	ACTION TAKEN
1	Provide Helpline numbers during emergency	Helpline numbers of the coordinator is circulated to the students to make use of it during emergency. And also provides awareness of Helpline 181 as Women Helpline in Tamil Nadu.
2	Function of Students Helpdesk	Students are advised to send their grievances through the Helpdesk system.
3	Complaints send to women's complaint and redressal cell by SMS facility	Girl students are permitted to send their complaints or suggestions to the committee through SMS.
4	Kavalan – SOS Mobile App	Girls students are asked to download the Kavalan – SOS Mobile App from Play store and they use the App whenever they feel vulnerable or threatened.
5	Awareness programs to be organized about sexual harassment	Coordinator asked to conduct the Awareness programs to be organized regarding sexual harassment.

  
Dr. C. Natarajan  
Principal / Chairman

#### Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
4. File Copy

**Dr. C. Natarajan, ME.Ph.D.,**  
**PRINCIPAL**  
**Hindusthan Institute of Technology**  
**Coimbatore - 641 032.**





# HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE-32.

WOMEN'S COMPLAINT AND REDRESSAL CELL



## CIRCULAR

HITECH/WCRC/2025-26/02

27.01.2026

The second women's complaint and redressal cell meeting for the Academic year 2025-2026 will be conducted on 28.01.2026, 11.00 A.M at Board room, Hindusthan Institute of technology. The constitute members of the cell is requested to attend the meeting in person or through online mode without fail.

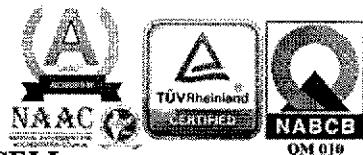
  
Dr. C. Natarajan, M.E.Ph.D.,  
Chairman

**Dr. C. Natarajan, M.E.Ph.D.,**  
**PRINCIPAL**  
Hindusthan Institute of Technology  
Coimbatore - 641 008



## HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE – 641 032



### MINUTES OF WOMEN'S COMPLAINT AND REDRESSAL CELL

The Following members were present meeting held on 24/01/2025 at 11.00 am at Board Room.

S.No	Name of the Member	Position	Category	Signature
1	Dr. C.Natarajan	Chairman	Principal	
2	Dr.S. Kavitha	Coordinator	Faculty Member from ECE	
3	Mrs.S.Brindha	Member	Faculty member from ECE	
4	Mrs.R.T. Subhalakshmi	Member	Faculty member from CSE	
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11	Mrs.A.Vimalaponmani	Member	Non-Teaching faculty member of the College	

### Proceedings:

#### **The following points were discussed:**

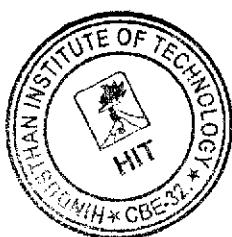
- The Chairman welcoming all members for this committee.
- The principal was happy to announce that there had never been a case of gender discrimination at our college in the previous years.
- The Chairman discusses our institute's Help Desk protocol and the various ways that any student can file a complaint.
- A provision is made in such a way that the girl students can complaint through SMS to the coordinator of the committee
- The Coordinator asked to conduct awareness programs and campaigns for all members of the college on sexual harassment and gender-based discrimination through POSH

- The Coordinator briefed the members on the initiatives undertaken by the Tamil Nadu Government, as detailed below:
  - i. **Kavalan – SOS Mobile App:** A Tamil Nadu Police initiative that provides immediate emergency assistance with location tracking and quick police response. **Police Akka Scheme:** Dedicated women police officers act as mentors and first contact points for girl students to ensure safety and guidance.
  - ii. **181 – Women's Helpline:** A 24x7 helpline providing emergency support, counseling, and legal assistance to women and girls.
  - iii. **Women Help Desk (WHD):** Established in police stations to handle complaints from women and girls in a safe and supportive manner.
- Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
- Students requested suggestions to maintain a cordial relationship with each other and to overcome peer pressure.
- The Coordinator asked to regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
- The girl students were advised not to entertain any phone calls regarding the opening of the college until an official circular is intimated to them.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

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3. Manager
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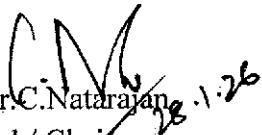


  
 Dr. C. Natarajan, M.E.Ph.D.,  
 Principal / Chairman  
**Dr. C. Natarajan, M.E.Ph.D.,**  
**PRINCIPAL**  
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ACTION TAKEN FOR WOMEN'S COMPLAINT AND REDRESSAL CELL

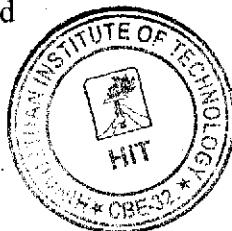
COMMITTEE MEETING HELD ON 28.01.2026

S.NO.	POINTS DISCUSSED	ACTION TAKEN
1.	There have been no cases of gender discrimination at the college in previous years.	To maintain zero complaints, awareness programs, grievance mechanisms, and emergency helplines will continue next year to ensure a safe campus.
2.	Awareness programs to be organized about sexual harassment	Coordinator asked to conduct the Awareness programs to be organized regarding sexual harassment by POSH
3.	Access the Help Desk	The Coordinator explains the procedure to access the Help Desk. Grievances can be submitted in person, via mobile, email, or website.
4.	Provide Helpline numbers during emergency	Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
5	Kavalan – SOS Mobile App	Girls students are asked to download the Kavalan – SOS Mobile App from Play store and they use the App whenever they feel vulnerable or threatened.
6.	Security while using social networks	The students who were feeling insecure with the social networking websites were advised to follow secure mechanisms to protect themselves from the social networking websites.

  
Dr. C. Natarajan  
Principal / Chairman

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**PRINCIPAL**  
Hindusthan Institute of Technology  
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